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6 Attorneys for Plaintiff
BAY AREA PAINTERS AND TAPERS
7 PENSION FUND, et al.

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10 UNITED STATES DISTRICT COURT
11 FOR THE NORTHERN DISTRICT OF CALIFORNIA

12 BAY AREA PAINTERS AND TAPERS
13 PENSION FUND, BAY AREA PAINTERS
AND TAPERS HEALTH FUND, BAY AREA
14 PAINTERS AND TAPERS JOINT
APPRENTICESHIP TRAINING FUNDS,
15 AND THEIR JOINT BOARDS OF
TRUSTEES; LES PROTEAU AND CHARLES
16 DEL MONTE, AS TRUSTEES; AND
DISTRICT COUNCIL 16 OF THE
17 INTERNATIONAL UNION OF PAINTERS
AND ALLIED TRADES;

18
19 Plaintiffs,

20 v.

21 CRYSTAL NICOLE THOMAS, individually
and dba CALIFORNIA PROFESSIONAL
22 PAINTING,

23 Defendants.

Case No.: C07-3344 PJH

**JUDGMENT PURSUANT TO
STIPULATION**

24 1. Defendants entered into a valid collective bargaining agreement with the District
25 Council 16 of the International Union of Painters and Allied Trades (hereinafter "Bargaining
26 Agreement"). This Bargaining Agreement has continued in full force and effect to the present
27 time.
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-1-
JUDGMENT PURSUANT TO STIPULATION
Case No.: C07-3344 PJH

2. Defendants have become indebted to the Plaintiff Trust Funds for amounts due and owing under the terms of the Collective Bargaining Agreement and Trust Agreements as follows¹:

Contributions	\$24,344.58
Liquidated Damages	\$4,054.06
Interest (through date paid or 11/21/07)	\$1,873.45
Attorneys Fees (6/25/07-11/21/07)	\$5,869.50
Costs of Suit (including service)	\$821.50
SUBTOTAL	\$36,963.09
Credit for 11/21/07 payment	(\$5,000.00)
TOTAL AMOUNT DUE	\$31,963.09

3. Defendants shall pay the amount of **\$31,963.09** as follows: beginning on December 20, 2007, and continuing on or before the 20th of every month thereafter for a period of 12 months (through November 20, 2008), defendants shall pay to plaintiffs **\$2,766.00** per month. Defendants shall have the right to increase the monthly payments at any time. The payments may be made by joint check, endorsed by defendants prior to submission to plaintiffs.

Defendants believe that payments may have been made that were not credited to their account. Upon presentation of satisfactory proof of payment, and upon verification by plaintiffs' administrator that they payments were in fact made, plaintiffs will amend this stipulation (if required) to update the amounts due and amend the payment amount accordingly.

(a) Payments shall be applied first to unpaid interest at the rate of 7% per annum on the unpaid principal balance, in accordance with plaintiffs' Trust Agreements.

(b) Payments shall be made to the *Bay Area Painters and Tapers Trust Funds*, and delivered to Michele R. Stafford, Saltzman & Johnson Law Corporation, 120 Howard Street, Suite 520, San Francisco, CA 94105 **on or before the 20th of each month as stated above**, or to such other address as may be specified by plaintiffs. In the event that any check is not timely submitted or submitted by defendant but fails to clear the bank, or is unable to be negotiated for

¹ Attached as Exhibit A is the Trust Fund administrator's spreadsheet breaking down the amounts on a month by month basis.

1 any reason, this shall be considered to be a default on the Judgment entered. If this occurs,
2 plaintiffs shall make a written demand to defendants to cure said default. Default will only be
3 cured by the issuance of a replacement **cashier's check** (in the event the check did not clear the
4 bank) delivered to Saltzman and Johnson Law Corporation within five (5) days of the date of the
5 notice from plaintiffs. If defendants elect to cure said default, and plaintiffs elect to accept future
6 payments, all such payments shall be made by cashier's check at plaintiffs' request. In the event
7 default is not cured, all amounts remaining due hereunder shall be due and payable on demand by
8 plaintiffs.
9

10 4. Beginning with contributions due for hours worked by defendants' employees
11 during the month of October 2007, to be postmarked no later than November 15, 2007, and which
12 are delinquent if not received by November 30, 2007, and for every month thereafter until this
13 judgment is satisfied, defendant ***shall remain current in contributions*** due to plaintiffs under the
14 current Collective Bargaining Agreement and under all subsequent collective bargaining
15 agreements, if any, and the Declarations of Trust as amended. **Defendants shall fax a copy of the**
16 **contribution report for each month, together with a copy of that payment check, to Michele**
17 **R. Stafford at 415-882-9287, prior to sending the payment to the Trust Fund office. To the**
18 **extent that defendants are working on a Public Works job, or any other job for which**
19 ***Certified Payroll Reports are required*, copies of said Reports will be faxed to Michele R.**
20 **Stafford concurrently with their submission to the general contractor, owner or other**
21 **reporting agency. Failure by defendants to remain current in its contributions shall constitute a**
22 **default of the obligations under this agreement and the provisions of Paragraph 6 shall apply. Any**
23 **such unpaid or late paid contributions, together with 10% liquidated damages and 7% per annum**
24 **interest accrued on the total contributions and liquidated damages, shall be added to and become a**
25 **part of this Judgment and subject to the terms herein. Plaintiffs reserve all rights available under**
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1 the applicable Bargaining Agreement and Declarations of Trust of the Trust Funds for collection
2 of current and future contributions and the provisions of this agreement are in addition thereto.

3 5. Prior to the last payment pursuant to this Stipulation, plaintiffs shall advise
4 defendants, in writing, of any additional amounts owed pursuant to this Stipulation, *which shall*
5 *include, but not be limited to, any additional attorneys fees and costs incurred in this matter.* Said
6 amount shall be paid with the last payment, on or before November 20, 2008. In the event that the
7 requested waiver of liquidated damages is not granted, this amount shall be included and paid with
8 the final payment hereunder.

10 6. In the event that defendants fail to make any payment required under Paragraph 3
11 above, or fail to remain current in any contributions under paragraph 4 above, then,

12 (a) The entire balance of **\$31,963.09** plus interest, reduced by principal
13 payments received by Plaintiffs, but increased by any unpaid contributions then due, plus 10%
14 liquidated damages and 7% per annum interest thereon as provided in above paragraph 4 shall be
15 immediately due, together with any additional attorneys' fees and costs under section (d) below.

17 (b) A writ of execution may be obtained against defendants without further
18 notice, in the amount of the unpaid balance, plus any additional amounts under the terms herein,
19 upon declaration of a duly authorized representative of the plaintiffs setting forth any payment
20 theretofore made by or on behalf of defendants and the balance due and owing as of the date of
21 default. In the event that a writ is requested for the amount of the Judgment only (with no credits
22 or additional amounts identified), a declaration is not required.

24 (c) Defendants waive notice of entry of judgment and expressly waive all rights
25 to stay of execution and appeal. The declaration or affidavit of a duly authorized representative of
26 plaintiffs as to the balance due and owing as of the date of default (if required above pursuant to
27 (b) shall be sufficient to secure the issuance of a writ of execution.

1 (d) Defendants shall pay all additional costs and attorneys' fees incurred by
2 plaintiffs in connection with this matter until the Judgment is satisfied.

3 7. Any failure on the part of the plaintiffs to take any action against defendants as
4 provided herein in the event of any breach of the provisions of this Stipulation shall not be deemed
5 a waiver of any subsequent breach by the defendants of any provisions herein.

6
7 8. Plaintiffs specifically reserve all rights to bring a subsequent action against
8 defendants for the collection of any additional contribution delinquencies found to be due for the
9 hours worked during the periods preceding the date of this Stipulation. This shall include, but not
10 be limited to additional amounts found due an audit or via documentation obtained or submitted
11 by employees or other individuals relative to work performed for defendants. Defendants
12 specifically waive the defense of the doctrine of res judicata in any such action.

13
14 9. In the event of the filing of a bankruptcy petition by defendants, the parties agree
15 that any payments made by defendants pursuant to the terms of this judgment, shall be deemed to
16 have been made in the ordinary course of business as provided under 11 U.S.C. Section 547(c)(2)
17 and shall not be claimed by defendants as a preference under 11 U.S.C. Section 547 or otherwise.
18 Defendants nevertheless represent that no bankruptcy filing is anticipated.

19
20 10. Should any provision of this Agreement be declared or determined by any court of
21 competent jurisdiction to be illegal, invalid, or unenforceable, the legality, validity, and
22 enforceability of the remaining parts, terms or provisions shall not be affected thereby and said
23 illegal, unenforceable or invalid part, term, or provision shall be deemed not to be part of this
24 Agreement.

25 11. Defendants each represent and warrant that they have had the opportunity to be or
26 have been represented by counsel of their own choosing in the analysis of this Agreement and the
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1 terms and conditions set forth herein, that they have read this Agreement with care and are fully
2 aware of and understand that they enter into this Agreement voluntarily.

3 12. This Agreement may be executed in any number of counterparts and by facsimile,
4 each of which shall be deemed an original and all of which shall constitute together one and the
5 same instrument.

6 Dated: November 30, 2007

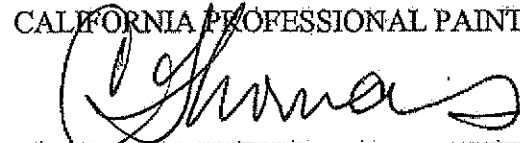
CRYSTAL NICOLE THOMAS, individually



10 Dated: November 30, 2007

CALIFORNIA PROFESSIONAL PAINTING

12 By:

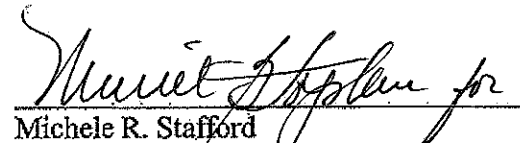


Crystal Nicole Thomas, Owner/CEO

14 Dated: November 30, 2007

SALTZMAN & JOHNSON LAW CORPORATION

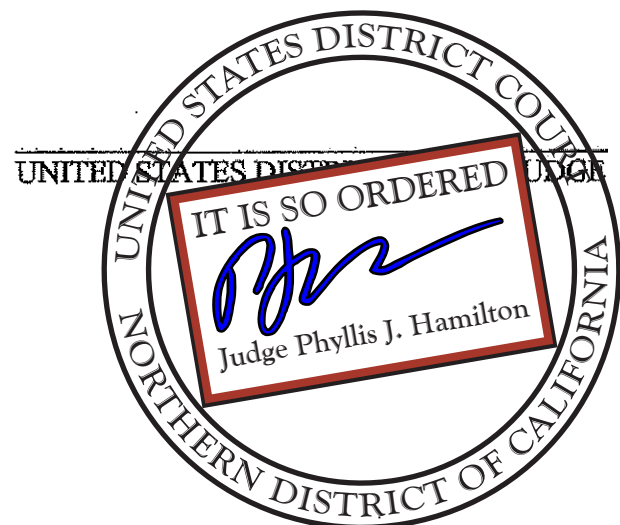
16 By:



Michele R. Stafford
Attorneys for Plaintiffs

19 IT IS SO ORDERED

20 Dated: December 3, 2007



28 JUDGMENT PURSUANT TO STIPULATION
Case No.: C06-4626 WHA

BAY AREA PAINTERS AND TAPERS*Collection Referral for Delinquencies and Liquidated Damages*

Employer: CALIFORNIA PROFESSIONAL PAINTING

Employer ID/Account Number: 1031-01748000

WORK MONTH	DUE DATE	CONTRIBUTION DUE	AMOUNT PAID	Calculated Thru	PRINCIPAL BALANCE DUE	LD's @ 10%	# of Days Late	7% Interest calc.	TOTAL LIDS & INTEREST DUE	TOTAL BALANCE DUE	COMMENTS
11/05	12/15/2005	\$789.12	\$0.00	11/21/2007	\$789.12	\$78.91	706	\$117.53	\$186.44	\$985.56	Raul Hernandez
1/06	02/15/2006	\$657.60	\$0.00	11/21/2007	\$657.60	\$65.76	644	\$89.34	\$155.10	\$812.70	Raul Hernandez
2/06	03/15/2006	\$1,101.48	\$0.00	11/21/2007	\$1,101.48	\$110.15	616	\$143.14	\$253.29	\$1,354.77	Raul Hernandez
3/06	04/15/2006	\$164.40	\$0.00	11/21/2007	\$164.40	\$16.44	585	\$20.29	\$36.73	\$201.13	Raul Hernandez
12/06	01/15/2007	\$279.84	\$0.00	11/21/2007	\$279.84	\$27.98	310	\$18.30	\$46.28	\$326.12	Raul Hernandez
11/06	12/15/2006	\$1,298.39	\$0.00	11/21/2007	\$1,298.39	\$129.84	341	\$93.40	\$223.24	\$1,521.63	Larry Wilkes
12/06	01/15/2007	\$1,124.72	\$0.00	11/21/2007	\$1,124.72	\$112.47	310	\$73.55	\$186.03	\$1,310.75	Larry Wilkes
11/07	02/15/2007	\$132.32	\$0.00	11/21/2007	\$132.32	\$13.23	279	\$7.79	\$21.02	\$153.34	Pascual Hernandez
10/06	11/15/2006	\$874.50	\$0.00	11/21/2007	\$874.50	\$87.45	371	\$68.44	\$155.89	\$1,030.39	Pascual Hernandez
11/06	12/15/2006	\$411.01	\$0.00	11/21/2007	\$411.01	\$41.10	341	\$29.57	\$70.67	\$481.68	Pascual Hernandez
11/07	02/15/2007	\$0.00	\$1,399.20	02/15/2007	(\$1,399.20)					(\$1,399.20)	Over Reported hrs for P Hernandez
2/07	03/15/2007	\$699.60	\$0.00	11/21/2007	\$699.60	\$69.96	251	\$37.04	\$107.00	\$806.60	Pascual Hernandez
4/07	05/15/2007	\$1,241.79	\$0.00	11/21/2007	\$1,241.79	\$124.18	190	\$49.77	\$173.95	\$1,415.74	Pascual Hernandez
5/07	06/15/2007	\$1,399.20	\$0.00	11/21/2007	\$1,399.20	\$139.92	159	\$46.93	\$186.85	\$1,586.05	Pascual Hernandez
8/06	09/15/2006	\$4,966.54	\$3,398.22	11/21/2007	\$1,568.32	\$496.65	432	\$171.08	\$667.74	\$2,236.06	Interest based on acct bal. \$1568.32
12/06	01/15/2007	\$4,675.19	\$0.00	11/21/2007	\$4,675.19	\$467.52	310	\$305.74	\$773.26	\$5,448.45	
11/07	03/15/2007	\$7,927.10	\$0.00	11/21/2007	\$7,927.10	\$792.71	310	\$518.41	\$1,311.12	\$9,238.22	
2/07	03/15/2007	\$1,958.88	\$1,958.88	04/20/2007	\$0.00	\$195.89	36	\$14.88	\$210.76	\$210.76	
3/07	04/15/2007	\$6,401.34	\$4,652.34	04/20/2007	\$1,749.00	\$640.13	5	\$6.75	\$646.89	\$2,395.89	Interest based on acct bal. \$1749.00
3/07	04/15/2007		\$1,749.00	05/15/2007	(\$1,749.00)		30	\$10.06	\$10.06	(\$1,738.94)	Payment
5/07	06/15/2007	\$1,399.20	\$0.00	11/21/2007	\$1,399.20	\$139.92	159	\$46.93	\$186.85	\$1,586.05	ER Submitted No Employees Worked
6/07	07/15/2007	\$0.00	\$0.00		\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	ER Submitted No Employees Worked
7/07	08/15/2007	\$0.00	\$0.00		\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	ER Submitted No Employees Worked
8/07	09/15/2007	\$0.00	\$0.00		\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	ER Submitted No Employees Worked
9/07	10/15/2007	\$3,038.40	\$3,038.40	10/22/2007	\$0.00	\$303.84	7	\$4.49	\$308.33	\$308.33	
Total		\$40,540.62	\$16,196.04		\$24,344.58	\$4,054.06		\$1,873.45	\$5,927.51	\$30,272.09	

11/21/2007

Exhibit A